ArcelorMittal

February 11, 2026

Code of Business Conduct

This document certifies that **Joao Germano** has completed the training "Code of Business Conduct 2026"

Course summary: all the information needed to align with ArcelorMittal's standards and values.

provided by ArcelorMittal

It is only valid for a period of 36 month(s) from the delivery date.
Reference Number: 1344087414053601
You can also find this document on the Internet at the following address: https://arcelormittal.360learning.com/redirect/api/certification/1344087414053601