September 25, 2025

Code of Business Conduct

This document certifies that **Jana Phung** has completed the training "Code of Business Conduct"

Course summary: all the information needed to align with ArcelorMittal's standards and values.

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It is only valid for a period of 36 month(s) from the delivery date.
Reference Number: 4990996561921603
You can also find this document on the Internet at the following address: https://arcelormittal.360learning.com/redirect/api/certification/4990996561921603