

October 6, 2025

Code of Business Conduct

This document certifies that **Ravi Varma** has completed the training "Code of Business Conduct"

Course summary: all the information needed to align with ArcelorMittal's standards and values.
provided by ArcelorMittal

It is only valid for a period of 36 month(s) from the delivery date.

Reference Number: 5041614976992671

You can also find this document on the Internet at the following address: <https://arcelormittal.360learning.com/redirect/api/certification/5041614976992671>