

April 28, 2024

Code of Business Conduct

This document certifies that **Santosh Pandey** has completed the training "Code of Business Conduct 2024"

Course summary: all the information needed to align with ArcelorMittal's standards and values.

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It is only valid for a period of 36 month(s) from the delivery date.

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You can also find this document on the Internet at the following address: <https://arcelormittal.360learning.com/redirect/api/certification/9160788288020956>