2 de abril de 2026

Compliance module for HRs : GDPR and HR confidentiality

Certificate of completion

This document certifies that **Flavio roberto horta Lobao** has completed the training "HR's Role in Data Privacy and Security"

Course summary: Safeguarding the most sensitive and personal data in our organisation is not just a legal obligation or financial risk; it’s also about maintaining trust and protecting the people who count on us. This course is about the basics of GDPR, how to protect that data with practical scenarios and how to securely manage confidential HR data in compliance with ArcelorMittal standards and systems.

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It is only valid for a period of 36 month(s) from the delivery date.

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